

5-Year PHA Plan (for All PHAs)	U.S. Department of Housing and Urban Development Office of Public and Indian Housing	OMB No. 2577-0226 Expires 02/29/2016
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Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA’s operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA’s mission, goals and objectives for serving the needs of low-income, very low-income, and extremely low-income families.

Applicability. Form HUD-50075-5Y is to be completed once every 5 PHA fiscal years by all PHAs.

A PHA Information.

A.1 PHA Name: Housing Authority of the City of Pueblo
PHA Code: CO002
PHA Plan for Fiscal Year Beginning: (MM/YYYY): 01/2020
PHA Submission Type: 5-Year Plan Submission Revised 5-Year Plan Submission

Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public may reasonably obtain additional information on the PHA policies contained in the standard Annual Plan but excluded from their streamlined submissions. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official websites. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.

The following are the specific locations where the public may obtain copies of the 2020 5-Year PHA Plan:

Housing Authority of the City of Pueblo
Leasing Department
1414 N. Santa Fe Avenue, 10th Floor
Pueblo, CO 81003

Housing Authority of the City of Pueblo
Central Management/Administrative Office
201 S. Victoria Avenue
Pueblo, CO 81003

Housing Authority of the City of Pueblo
AMP 100/200 Management Office
2601 Crawford Street
Pueblo, CO 81004

A.1 **PHA Consortia:** (Check box if submitting a joint PHA Plan and complete table below)

Participating PHAs	PHA Code	Program(s) in the Consortia	Programs Not in the Consortia	No. of Units in Each Program	
				PH	HCV
Lead HA:					

B **5-Year Plan.** Required for all PHAs completing this form

B.1 **Mission.** State the PHA’s mission for serving the needs of low-income, very low-income, and extremely low-income families in the PHA’s jurisdiction for the next five years.

The mission of the Housing Authority of the City of Pueblo is to provide low-income families, the elderly and handicapped individuals with decent, safe and affordable housing.

In addition, a strong effort will be made to:

- Ensure equal opportunity in housing;
- Promote family self-sufficiency;
- Continue on-going collaborative efforts with other local agencies and the City of Pueblo to improve the quality of life within the community; and
- Strive to improve job training, employment and homeownership opportunities for public housing and Section 8 residents.

B.2 **Goals and Objectives.** Identify the PHA’s quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years.

PHA GOAL #1: EXPAND THE SUPPLY OF ASSISTED HOUSING

The PHA established the following objectives to strive in meeting goal #1:

- Reduce public housing vacancies
- Leverage private or other public funds to create additional housing opportunities
- Acquire or build units or developments

PHA GOAL #2: IMPROVE THE QUALITY OF ASSISTED HOUSING

The PHA established the following objectives to strive in meeting goal #2:

- Improve public housing management (PHAS score)
- Improve voucher management (SEMAP score)
- Increase customer satisfaction
- Renovate or modernize public housing units

B.2

- Use the Rental Assistance Demonstration program to replace the Sangre de Cristo Apartments and other public housing developments
- Convert public housing to Section 8 housing

PHA GOAL #3: INCREASE ASSISTED HOUSING CHOICES

The PHA established the following objectives to strive in meeting goal #3

- Conduct outreach efforts to potential voucher landlords
- Increase voucher payment standards
- Implement voucher homeownership program
- Convert public housing to vouchers
- Increase use of Section 504 accessible units by creating a separate wait list for ADA-Accessible units

PHA GOAL #4: PROVIDE AN IMPROVED LIVING ENVIRONMENT

The PHA established the following objectives to strive in meeting goal #4

- Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments
- Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments
- Implement public housing security improvements

PHA GOAL #5: PROMOTE SELF-SUFFICIENCY AND ASSET DEVELOPMENT OF ASSISTED HOUSEHOLDS

The PHA established the following objectives to strive in meeting goal #5

- Increase the number and percentage of employed persons in assisted families
- Provide or attract supportive services to improve assistance recipients' employability

PHA GOAL #6: ENSURE EQUAL OPPORTUNITY AND AFFIRMATIVELY FURTHER FAIR HOUSING

The PHA established the following objectives to strive in meeting goal #6

- Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status, and disability
- Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required

B.3

Progress Statements. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan.

PHA GOAL #1: EXPAND THE SUPPLY OF ASSISTED HOUSING

The PHA established the following objectives to strive in meeting goal #1:

- Apply for additional rental vouchers
- Reduce public housing vacancies
- Leverage private or other public funds to create additional housing opportunities

Progress Statement: The Housing Authority of the City of Pueblo has successfully leveraged private and other public funds to build the 72-unit Uplands Townhomes. The Uplands Townhomes are the first of a four phased project to convert a 212-unit public housing development, the Sangre de Cristo Apartments. This is being completed through HUD’s Rental Assistance Demonstration Program, which allows owners to convert public housing to Section 8 assistance. Additionally, there has been a strong effort to both reduce public housing vacancies and reduce the amount of time a unit is vacant.

PHA GOAL #2: IMPROVE THE QUALITY OF ASSISTED HOUSING

The PHA established the following objectives to strive in meeting goal #2:

- Improve public housing management
- Improve voucher management
- Increase customer satisfaction
- Concentrate on efforts to improve specific management functions
- Renovate or modernize public housing units
- Demolish or dispose of obsolete public housing
- Provide replacement public housing
- Provide replacement vouchers

Progress Statement: The Housing Authority of the City of Pueblo is actively trying to improve every customer’s experience. A new software system was adopted in 2019 that has the ability for a client and landlord portal, online payments, online statements and other user-friendly features. The Housing Authority of the City of Pueblo is confident that these portals will provide customers with convenience they did not have prior, by allowing them to upload documents directly to the portal rather than bringing them in person.

PHA GOAL #3: INCREASE ASSISTED HOUSING CHOICES

The PHA established the following objectives to strive in meeting goal #3

- Provide voucher mobility counseling: Staff will conduct orientation sessions for 100% of new issues in the future
- Continue outreach efforts to potential voucher landlords
- Implement public housing or other homeownership programs

B.3

Progress Statement: All Section 8 Voucher recipients and Public Housing program recipients are given orientation prior to move-in. Outreach to new landlords has been done through the local Apartment Association. Homeownership counseling is offered to residents who are enrolled in our Family Self-Sufficiency program.

PHA GOAL #4: PROVIDE AN IMPROVED LIVING ENVIRONMENT

The PHA established the following objectives to strive in meeting goal #4

- Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments
- Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments
- Implement public housing security improvements

Progress Statement: Measures to deconcentrate poverty by bringing higher income public housing households is a goal of the Housing Authority of the City of Pueblo. Additional security improvements have been implemented in Public Housing through increasing lighting at several developments and adding security officers to high crime areas.

PHA GOAL #5: PROMOTE SELF-SUFFICIENCY AND ASSET DEVELOPMENT OF ASSISTED HOUSEHOLDS

The PHA established the following objectives to strive in meeting goal #5

- Provide or attract supportive services to improve assistance recipients' employability
- Provide or attract supportive services to increase independence for the elderly or families with disabilities
- Partnership with local agencies to provide or attract supportive services to assist victims of domestic violence move out of abusive situations and begin again

Progress Statement: The Housing Authority of the City of Pueblo has made great effort to ensure all residents have access to services provided within the Pueblo Community. Annually, a Kids Safety Fair is held where community resources are available to assist residents. Additionally, the Family Self-Sufficiency program coordinator pairs residents in need with community resources.

PHA GOAL #6: ENSURE EQUAL OPPORTUNITY AND AFFIRMATEVELY FURTHER FAIR HOUSING

The PHA established the following objectives to strive in meeting goal #6

- Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status and disability
- Undertake affirmative measures to provide a suitable living environment for families living in assisted housing regardless of race, color, religion, national origin, sex, familial status and disability

B.3	<ul style="list-style-type: none"> ▪ Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required <p>Progress Statement: The Housing Authority of the City of Pueblo (HACP) has taken measures to ensure equal access to housing regardless of race, color, religion, national origin, sex, familial status or disability. The HACP has rehabilitated Section 504 ADA-accessible units to meet the newer more stringent guidelines.</p>
B.4	<p>Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA’s goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. (See attachment co002d01)</p>
B.5	<p>Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.</p> <p>Substantial Deviation</p> <ul style="list-style-type: none"> ▪ Additions or deletions of Strategic Goals ▪ Any deviation that requires reviews and input by the Resident Advisory Board as well as approval by the Board of Commissioners. <p>Significant Amendment/Modification</p> <ul style="list-style-type: none"> ▪ Any change to rent or admissions policies or organization of the waiting list; ▪ Additions of non-emergency* work items over \$25,000 (items not included in the latest approved Capital Fund Annual Statement or 5-Year Action Plan); and ▪ Any change with regard to a proposed demolition, disposition, designation of housing, homeownership, Capital Fund Financing, development, mixed financing, RAD, or any other conversion activities. <p>An exception to this definition will be made for any of the above that are adopted to reflect changes in HUD regulatory requirements since such changes are not considered significant.</p> <p>This criterion does not supersede the requirements of 2 CFR Part 200 (Administrative Requirements for Grants and Cooperative Agreements), as well as federal, state, or local regulations or statutes.</p> <p>Any future issuance of HUD guidelines or additional regulations shall take precedence over the above criterion.</p> <p>* Emergency – means physical work items of an emergency nature, posing an immediate threat to the health and safety of residents or staff, which must be completed within one year of capital grant funding. Management improvements are not eligible as emergency work.</p>

B.6	<p>Resident Advisory Board (RAB Comments).</p> <p>(a) Did the RAB(s) provide comments to the 5-Year PHA Plan? (See attachment co002a01)</p> <p>Y N <input type="checkbox"/> <input checked="" type="checkbox"/></p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations. <i>N/A</i></p>
B.7	<p>Certification by State or Local Officials.</p> <p>Form HUD 50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan. (See attachment co002e01)</p>
	<p>Challenged Elements. No Challenged Elements</p>